

## **CORAL SEA Employees Rights**

1. All employees **MUST** receive a written contract based on employment law.
2. All employees **MUST** be insured.
3. All employees **MUST** be granted full medical care.
4. 30 days is the maximum notice period required prior to employee resignation. After so, employees are free to leave.
5. All employees **MUST** receive a proper salary according to market survey.
6. All employees **MUST** receive a 12% service charge income that is to be distributed on top of their monthly salary and must be with an equal ratio.
7. Working hours should be in line with national employment law.
8. All employees **MUST** receive a free uniform with possibility of daily replacement and cleaning.
9. All employees **MUST** receive 3 free meals.
10. All employees **MUST** receive accommodation according to their position.
11. All employees **MUST** receive all their employment privileges according to the national employment law.
12. All employees **MUST** be entitled for free roundtrip transportation when their vacation is due.
13. All employees **MUST** receive a proper introductory new hire orientation session.
14. All employees **MUST** receive proper training and have the possibility of skills development and career advancement.
15. All employees **MUST** be treated with respect and must **NEVER** be subjected to any sort of intimidation or harassment.
16. All employees **MUST** have fair and equal opportunity of employment, development, advancement, self-expression and self-representation.
17. The hotel is **OBLIGED** to provide a health and safety hazard free environment for all of its employees.
18. The hotel is **OBLIGED** to provide a complete and proper health, safety and hygiene training course to its employees where appropriate.
19. Minimum hiring age is 18 years old.